



**Associated Builders
and Contractors, Inc.**

hereby presents the

Safety Training and Evaluation Process

STEP Award to

ESI Constructors Inc.

in recognition of the company's **Gold Level** of achievement
and its ongoing efforts in the development of a quality
safety program for 2010

A handwritten signature in black ink, appearing to read "Jim Elmer".

Jim Elmer
ABC National Chair

A handwritten signature in black ink, appearing to read "Kirk Pickerel".

Kirk Pickerel
ABC National President and CEO